

## **Synergy Health plc**

### **Statement of Board Diversity**

Synergy Health plc acknowledges the report by Lord Davies on Women on Boards released in February this year and confirm the Company's Board has considered the report in detail.

We currently have two female directors who make up a third of the Board.

We hope that we shall be in a position to maintain this level of representation when renewing Board membership over the coming years. However, this will always be subject to the overriding need to ensure that appointments are made on merit and having regard to an appropriate balance of skills, experience, independence and knowledge required on the Board.

The Davies report also examines gender diversity at management levels below the Board. We have a number of initiatives to improve diversity at senior management but recognise that these will take time to be reflected in the number of women in the senior management team.

We will continue to review our approach on gender diversity particularly in the context of any developing guidance in this area.

Robert Lerwill  
Chairman

29th September 2011